

This website is the property of Disruptive Talent Group Ltd. The privacy of all visitors & clients on this website is our priority & as a result, the following explains our privacy & cookies policy.

Whilst we currently do not use cookies to collect personal data we may do so in the future and therefore we want to make you aware. To find out about cookies go to the about cookies website (www.aboutcookies.org).

By continuing to use our website we will assume you consent to the collection of data and the use of cookies for this purpose.

1. Data we collect

In operating our website and to provide the best possible service we may collect and process the following data about you:

1.1 Details of your visits to our website and the resources that you access including, but not limited to, traffic data, location data, weblog statistics and other communication data.

1.2 Information that you may provide by filling in forms on our website, or making contact with us.

1.3 Information provided to us when you communicate with us for any reason.

We take the security of your data very seriously and will take all reasonable steps to ensure the security of this data and adhere to all applicable laws (including Data Protection Act 2018 and the EU general Data Protection Regulation).

We use your information for the following purposes only:

For statistical purposes to improve this website and the services we offer

To provide you with relevant content

To administer this website.

2. Use of your information

The information that we collect and store relating to you is primarily used to enable us to provide our services to you. In addition, we may use the information for the following purposes:

2.1 To provide you with information requested from us relating to our products or services which we feel may be of interest to you if you have consented to receive such information.

2.2 To meet our contractual commitments to you.

2.3 To notify you about any changes to our website, such as improvements or service/product changes, that may affect our service.

2.4 We may contact you with information about our products or services and/or general information.

3. Disclosing your information

3.1 We may also disclose your personal information to third parties but only in the following circumstances:

3.1.1 Where we sell any or all of our business and/or our assets to a third party; and

3.1.2 Where we are legally required to disclose your information.

3.2 We may transfer your personal information outside of the European Economic Area (EEA) to other companies within our group, and to sellers and external suppliers based outside of the EEA. When transferring your personal information outside of the EEA, we will (and will ensure that service providers acting on our behalf agree to) protect it from improper

use or disclosure and ensure the same levels of protection are in place as are applied within EEA.

3.3 We may disclose your personal information and/or user Information if we are asked to do so by the police or any other regulatory or Government authority investigating suspected illegal activities.

4. Third party links

You might find links to third party websites on our website. These websites should have their own privacy policies which you should check. We do not accept any responsibility or liability for their policies whatsoever as we have no control over them.

5. How long we keep information for

5.1 Our standard practice is to only hold your data for as long as it is required, Duration will vary depending on the activity for which the data is being used. However we are aware of our obligations under the Data Protection Act and the GDPR and we make every effort to ensure that we only hold on to your data for as long as it is required.

5.2 Under UK company law we are required to retain information in respect of applicable matters for seven years (six years from the end of the financial year it is collected) and all related data will be retained by us in compliance with this.

6. Access to information

The Data Protection Act 1998 gives you the right to access the information that we hold about you. Please note that any demand for access may be subject to payment of a fee of £10 to cover our costs in providing you with the information requested. Should you wish to receive details that we hold about you please contact us using the contact details below.

7. Contacting us

If you have any comments, questions or concerns please contact us at info@disruptivetalentgroup.com

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